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Consultation

The development of the DOBCEL Staff Wellbeing Guide has been informed by broad consultation across the DOBCEL system, and guided by contemporary research and best practice in wellbeing

This guide was developed through a process of consultation, collaboration and co-design. A range of wellbeing and organisational frameworks, resources and evidence-based practice materials were reviewed, alongside input gathered from key stakeholders across the Diocese.

Consultation and engagement occurred with the following groups:

- Principals, and staff from a range of schools across the Diocese
- Deputy Principals, Assistant Principals and the Senior Leaders Group
- The DOBCEL Directorate Team
- DOBCEL Education Consultants
- Members of the CEB Catholic Identity and Mission Team
- Members of the CEB Learning and Teaching Team
- Members of the CEB People and Development Team
- Members of the CEB Wellbeing Team
- VCEA OHS Reference Group
- Various members of DOBCEL staff and the broader Catholic Education Office community

Consultation Groups

Catholic Education Ballarat
St Mary MacKillop College, Swan Hill
Mercy Regional College, Camperdown
St Alipius Primary School, Ballarat East
St Colman's Primary School, Mortlake
St Joseph's Primary School, Red Cliffs
St Mary's Primary School Warracknabeal
St Patricks Primary School, Camperdown
St Patricks Primary School, Stawell
St Pius X Primary School, Warrnambool
St Thomas' Primary School, Terang

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Your contributions have helped shape a guide that reflects the realities of our workplaces and supports a shared commitment to staff wellbeing.