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Consultation

The development of the DOBCEL Staff Wellbeing Guide has been informed by broad consultation across the DOBCEL system, and guided by contemporary research and best practice in wellbeing

This guide was developed through a process of consultation, collaboration and co-design. A range of wellbeing and organisational frameworks, resources and evidence-based practice materials were reviewed, alongside input gathered from key stakeholders across the Diocese.

Consultation and engagement occurred with the following groups:

- Principals, and staff from a range of schools across the Diocese
- Deputy Principals, Assistant Principals and the Senior Leaders Group
- The DOBCEL Directorate Team
- DOBCEL Education Consultants
- Members of the CEB Catholic Identity and Mission Team
- Members of the CEB Learning and Teaching Team
- Members of the CEB People and Development Team
- Members of the CEB Wellbeing Team
- VCEA OHS Reference Group
- Various members of DOBCEL staff and the broader Catholic Education Office community

Consultation Groups

Catholic Education Ballarat

St Mary MacKillop College, Swan Hill

Mercy Regional College, Camperdown

St Alipius Primary School, Ballarat East

St Colman's Primary School, Mortlake

St Joseph's Primary School, Red Cliffs

St Mary's Primary School Warracknabeal

St Patricks Primary School, Camperdown

St Patricks Primary School, Stawell

St Pius X Primary School, Warrnambool

St Thomas' Primary School, Terang

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Your contributions have helped shape a guide that reflects the realities of our workplaces and supports a shared commitment to staff wellbeing.