



Focus Group Staff Reflection

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OF
BALLARAT
CATHOLIC
EDUCATION
LIMITED



CATHOLIC EDUCATION BALLARAT

Purpose

This focus group reflection supports staff to collaboratively review and strengthen staff wellbeing practices across the team. It provides an opportunity to identify what's working well, notice emerging needs, and agree on clear actions to support ongoing improvement. This reflection can be completed confidentially.

What's working well with our current staff wellbeing initiatives?	What are we noticing in relation to staff wellbeing, engagement, or feedback?
Are there any concerns, gaps, or emerging needs?	What needs adjusting or strengthening?
What feels most important for us to focus on next?	Are there any staff groups whose perspectives may not be fully reflected in this discussion?