

DOBCEL End of Term Leadership Wellbeing Reflection



Taking time to reflect at the end of each term helps us celebrate progress, identify what needs attention and plan our next steps to support staff wellbeing.

Use the prompts below to guide your leadership reflection.

What has improved this term?

What concerns have emerged?

What feedback have we heard from staff?

Which initiatives had the greatest impact?

What should our next priority be?

Our Next Steps

Priority Focus:

Actions:

By Who:

When:



REFLECTION TIPS

- Take time to reflect as a leadership team.
- Use data and staff feedback to inform your reflection.
- Be honest, open and solutions focused.
- Celebrate progress, no matter how small.
- Use your insights to guide meaningful action.